## Details of the remunerations of the Company's Directors for the year 2016

The Board of Directors' meeting allowance

Details	2014	2015	2016
1. Board of Director			
President	12,000	12,000	12,000
Vice-president	10,000	10,000	10,000
Director (Non-executive)	9,000	9,000	9,000
Director (Executive)	7,000	7,000	7,000
Secretary	3,000	3,000	3,000
Monthly (Director Only)	10,000	10,000	10,000
2. The Audit Committee			
President	12,000	12,000	12,000
Director	9,000	9,000	9,000
3. Nomination and Remuneration Committee			
President	12,000	12,000	12,000
Director (Non-executive)	9,000	9,000	9,000
Director (Executive)	7,000	7,000	7,000
4. Financial and Investment Planning Committee			
President	12,000	12,000	12,000
Director (Non-executive)	9,000	9,000	9,000
Director (Executive)	7,000	7,000	7,000

(Baht/Attendance)

## Other remuneration

The remainder after deduction meeting allowance of the amount 7,000,000 baht provide the President is authorized to prescribe rules on others remuneration.

## The criteria and procedures for the proposed remuneration.

The Remuneration Committee with the exception of the committees with special interests on this item has carefully considered the directors' remuneration and concluded it is equitable with the responsibility and performance also, to be as an incentive for the directors. To approve this matter, a resolution must be passed by a vote of not less than two-thirds of the shareholders who attend the meeting.