### Vichaivej International Hospital Group Srivichai Vejvivat Public Company Limited Registration No.0107554000062

VIH 026/2017

March 17, 2017

Subject:	Invitation to attend the Annual General Meeting of Shareholders for the year 2016
То:	Shareholders of the Srivichai Vejvivat Public Company Limited
Attachment:	1. Copy of the minutes of the 2016 Annual General Meeting of shareholders on April 22, 2016;
	2. 2016 Annual Report (in form of CD);
	3. Profile of the Persons Nominated as Directors Replacing Those due to Retire upon Term
	Completion
	4. Definition of "Independent Director"
	5. Profile of Independent Directorsbeing Nominated as Proxiesby Shareholders
	6. Company's Articles of Association Relating to the General Meeting of Shareholders
	7. Documents and Evidences Required for the Shareholder to Present for Meeting Attendance
	8. Procedures for attending the 2017 Annual General Shareholders' Meeting
	9. Proxy Form A, B and C
	10. Map of the Meeting Venue
	11. Registration Form (Required for the Meeting)
The res	olutions of the Board of Directors' Meeting No. 2/2017 on 17 Febuary 2016 had recently resolved to
hold the AGM fo	r the Year 2017 on <b>Saturday 29 April 2017 at 09.00 a.m.</b> at Khwanmung Meeting Room, Building 1,

Floor 7, Vichaivej International Hospital Omnoi, 74/5 Moo 4 Phetkasem Road, Omnoi Subdistrict, Krathumbaen District, Samutsakhon. The agenda of Annual General Meeting for the year 2017 would be as follows:-

Agenda 1: To acknowledge the matters notified by the Chairman of the Board;

Agenda 2: To consider and adopt the minutes of the Annual General Meeting of Shareholders for the Year 2016; Purpose and Reason: The Minutes of the 2016 Annual General Meeting of Shareholders was submitted to the Stock Exchange of Thailand and the Ministry of Commerce within the period required by law and the copy of the said Minutes is provided here as Attachment No. 1.

Board of Directors' opinion: The Board of Directors has considered that the minutes of the 2016 Annual General Meeting of Shareholders were properly and accurately recorded and therefore it is proposed that the shareholders certify such minutes.

Voting resolution: Based on majority votes of the shareholders present at the meeting and having voting rights



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#### Agenda 3: To acknowledge operating results of the Company for the year ended 31 December 2016;

<u>Purpose and Reason</u>: The summary of VIH's performance during the year of 2016 is shown in the Annual Report for the year 2016, which is provided here in <u>Attachment No. 2.</u>

<u>Board of Directors' opinion</u>: After due consideration, the Board found it appropriate to propose to the AGM to acknowledge the report of the Board of Directors relating to the Company's business operation of the year 2016. <u>Voting resolution</u>: No voting required since this agenda is intended for acknowledgement purpose.

### Agenda 4: To consider and approve the balance sheet and the comprehensive income statement of the Company and subsidiaries for the year ended 31 December 2016;

<u>Purpose and Reason</u>: In compliance with relevant law stipulating that a company shall prepare a balance sheet and profit and loss statement at the ending date of each fiscal year of the Company and ensure that they are audited by the auditor and reviewed by the Audit Committee before presenting them to the Shareholders' Meeting for approval. Details are appeared in the 2016 Annual Report under the section of "Report and Financial Statements", which is attached with this notice in <u>Attachment No. 2</u>

Items	2016	2015
Total Assets	1,752.97	1,445.56
Total Liabilities	746.77	535.68
Total Shareholders' Equity	1,006.20	909.88
Total paid-up Capital	570.67	570.67
Sales and Service Income	1,718.60	1,344.34
Net Income	153.46	101.64
Earnings per Share (Baht / Share)	0.27	0.18

The contents could be largely summarized as follows:

Unit : Million Baht

Board of Directors' opinion: To propose to the shareholders' meeting for approval of said financial statements.

Voting resolution: Based on majority votes of the shareholders present at the meeting and having voting rights.

# Agenda 5: To consider and approve the appropriation of the net profit as legal reserve and the dividend payment for the year 2016;

Purpose and Reason: In 2015, the consolidated financial statements showed the profit 3 for the year (net profit) amounting to 84,339,427.44 Baht and The Company has a policy to pay dividend to shareholders at a rate not less than 5 0 per cent of net profit after tax and net of all reserves required by law based on the separated financial statements. However, the payment of dividend will depend on the cash flow, investment plan, contract terms and conditions that the Company is bound, including legal restrictions, necessity and other matters appropriate in the future. The resolution of the Board of Directors' approval for dividend payment will have to be proposed for approval

by the general meeting of shareholders, unless it is an interim dividend payment whereby the Board of Directors has authority to approve the payment. However, such interim dividend payment has to be reported to the shareholders' following meeting.

The appropriation of legal reserves to allocate 5% of net profit until it reaches 10% of the authorized capital. In 2016, the consolidated statements of net profit. 92,354,807.45 Baht, and allocated legal reserve 5% of the amount allocated to the legal reserve 4,617,740.37 baht.

<u>Board of Directors' opinion</u>: Approved the appropriation of the net profit as legal reserve and the dividend payment for the year 2016 by approving to make the dividend payment from the Company's operating results during the year 2016 at the rate of Baht 0.11 (Eleven Satang) per share, totaling to the dividend paid from the Company's operating results from the year 2016 of Baht 62,773,197.63 of the net profit and determine the dividend payment date to be on 24 May 2017. And appropriate the net profit as legal reserve in the amount of Baht 4,617,740.37.

The shareholders eligible to receive dividend payments would be those with their names appearing on the record date so entitling them to receive dividend payments on March 23, 2017. Said shareholders' names would then be compiled according to Section 225 of The Securities and Exchange Act by closing the shares registration book on March 24, 2017.

Dividend payments details	Unit	2016	2015	2014	2013
1. Net profits	Million Baht	92.35	84.34	86.58	58.83
2. Number of shares	Million shares	570.67	570.67	570.67	535.00
3. Dividend payment	Baht per share	0.11	0.10	0.09	0.06
4. Total dividendpayments	Million Baht	62.77	57.07	53.70	32.10
5. Payout ratio	%	67.97%	67.66%	62.02%	54.56%

#### Dividend payments details compared to the year earlier

Note: The interim dividend in 2014

Above dividend payment rate duly complies with the dividend payment policy laid down by the company, and poses no adverse effect on it liquidity position.

Voting resolution: Based on majority votes of the shareholders present at the meeting and having voting rights.

Agenda 6: To consider and approve the election of the directors to replace the directors who retire by rotation and the nomination of a new director;

<u>Purpose and Reason</u>: According to The Public Company Act B.E. 2535 and the Article 17 of the Company's Articles of Association, at the annual shareholders' meeting each year, one-third of the sitting directors would be required to retire upon term completion, whereby such retiring directors were eligible for re-election to serve another term. Out of the total 1 2 company directors, the 4 directors due to retire upon term completion at the shareholders' general meeting were as follows:

Name of directors	Position
1. Asst Prof. Dr. Saisunee Vanadurongwan	Vice President (Authorized Signatory) /
	Chief Executive Officer /
	Nomination and Remuneration Committee
2. Nopporn Tirawattanagool,Miss	Director /
	Working Group for Financial and Investment Planning Committee
3. Tinnawat Mahatharadol, Mr	Director /
	Working Group for Financial and Investment Planning Committee
4. Porntep Siriwanarangsun.MD., MPH., Ph.D*	Independent directors /
	Audit Committee

\* Porntep Siriwanarangsun.MD., MPH., Ph.D, independent directors, had served as company director for less than 9 years.

The company had earlier provided the shareholders with the opportunity to nominate candidate to consider as company director to the shareholders' meeting for 2017 in advance, during the period of October 21 until December 30, 2016. Nevertheless, there was no shareholder nominating candidate to be considered as company director prior to said meeting. For said nomination process, proper careful consideration were exercised by The Nominating Committee in selecting qualified candidates on an individual basis as the members of The Nominating Committee with interests did not vote to select themselves, in compliance with existing company rules and criteria relating to such position consideration. The Nominating Committee unanimously resolved to recommend to The Board of Directors to nominate above 4 outgoing directors to the shareholders' meeting, for their further consideration and approval to re-elect these persons to serve another term as company directors.

**Board of Directors' opinion**: The Board of Directors excluding those directors having possible conflict of interests, has paid careful consideration to the qualifications of those persons being nominated as directors on an individual basis. Due consideration were given to their qualifications in terms of professional expertise, work proficiency beneficial to company operations and capable of fulfilling essential requirements. The Board of Directors ensured that candidates did not possess any qualification restriction or forbidden aspect as specified in Article 68 of The Public Company Act B.E. 2535, and the requirement of The Securities and Exchange Commission. Accordingly, The Board of Directors resolved to endorse the proposal by The Nominating Committee, to nominate the 4 retiring directors to the shareholders' general meeting, for re-election to serve another term as directors, namely Asst.Prof.Saisunee Vanadurongwan, M.D., Ms.Nopporn Tirawattanagool, Mr.Tinnawat Mahataradol, and Porntep Siriwanarangsun, MD., MPH., Ph.D

Enclosed please find the profile of the persons being nominated as directors and the definition for independent director complying with the requirements by The Capital Market Supervisory Board, whose details are displayed as per <u>Attachment No. 3</u>

Voting resolution: Based on majority votes of the shareholders present at the meeting and having voting rights.

#### Agenda 7: To consider and approve the determination of the remuneration of the directors for the year 2017;

<u>Purpose and Reason</u>: According to Clause 22 of the Company's Articles of Association, the Company's directors are eligible to receive remuneration in the form of a monthly retainer, meeting allowance, and annual retainer. The Remuneration Committee with the exception of the committees with special interests on this item has carefully considered the directors' remuneration and concluded it is equitable with responsibility and performance also, to be as an incentive for the directors. The committee recommended that the remuneration budget for the Board and its sub-committees in 2017 should be starting from 1 January 2017 until the shareholders' meeting resolves otherwise.

The Remuneration Committee with the exception of the committees with special interests on this item has carefully considered the directors' remuneration and concluded it is equitable with the responsibility and performance also, to be as an incentive for the directors. To approve this matter, a resolution must be passed by a vote of not less than two-thirds of the shareholders who attend the meeting.

Details of the criteria for the directors' remuneration were based on the consideration of The Board of Directors' performances, authority, duty, and responsibility scope, as well as the operating results and growth prospect for the company, the financial liquidity position, and such factors posing possible impacts on both the company and overall economic situation, together with performance of individual directors. Consideration was also given to the budget amount approved by the shareholders' meeting, the remuneration amount for the previous year and the compa rison with other companies in similar businesses.

For the year 2017, The Remuneration Committee has resolved to propose the remuneration budget for the directors not exceeding Baht 7 million same as the year earlier, according to remuneration details as follows:

Details	2017	2016	2015
1. Board of Director			
President	12,000	12,000	12,000
Vice-president	10,000	10,000	10,000
Director (Non-executive)	9,000	9,000	9,000
Director (Executive)	7,000	7,000	7,000
Secretary	3,000	3,000	3,000
Monthly (Director Only)	10,000	10,000	10,000
2. The Audit Committee			
President	12,000	12,000	12,000
Director	9,000	9,000	9,000
3. Nomination and Remuneration Committee			
President	12,000	12,000	12,000
Director (Non-executive)	9,000	9,000	9,000
Director (Executive)	7,000	7,000	7,000
4. Financial and Investment Planning Committee			

President	12,000	12,000	12,000
Director (Non-executive)	9,000	9,000	9,000
Director (Executive)	7,000	7,000	7,000
5. Corporate Governance Committee			
President	12,000	-	-

Whereas above remuneration criteria need to receive the approval by The Board of Directors, and cannot exceed the budget amount approved by the shareholders' meeting.

<u>Board of Directors' opinion</u>: Approved the determination of the remuneration of the directors for the year 2017 in form of meeting allowance and other considerations in the amount of not exceeding Baht 7,000,000 (Seven Million Baht) which is equivalent to the remuneration of the directors for the year 2016. Details of which is pursuant to the proposal of the Nomination and Remuneration Committee and the board of directors' approval. This matter will be proposed to the shareholders' meeting for further consideration and approval.

<u>Voting resolution</u>: A two-third majority votes by the shareholders present at the meeting are required to pass the resolution.

## Agenda 8: To consider and approve the appointment of the auditors and the determination of the auditing fee for the year 2017

Purpose and Reason: In compliance with the Public Companies Act B.E. 2535 (as amended), the shareholders' meeting must approve the appointment of the auditors and determine the auditor remuneration for each fiscal year. In 2016, the Shareholder Meeting that appoint the auditors from EY Office Limited namely; Mr. Termpong Opanaphunt, Certified Public Accountant No. 4501 and/or Mr. Krisada Lertvana, Certified Public Accountant No. 4501 and/or Mr. Krisada Lertvana, Certified Public Accountant No. 4958, and/or Ms. Manee Rattanabunnakit, Certified Public Accountant No. 5313

Furthermore, in accordance with the announcement by The Capital Market Supervisory Board no. Thor Chor 44/2003, regarding "The criteria, conditions, and reports pertaining to the disclosure of financial information, and performance results of securities issuing companies", in case the hitherto auditor had served as company auditor for 5 consecutive accounting years, the company was thereby required to seek auditor rotation, by assigning other auditors belonging to the same audit company or from elsewhere, to carry out audit work for the company instead. Otherwise in the case the company wished to re-appoint, the former auditor who had completed 5 consecutive years of audit services to act as company auditor again, the interval of 2 accounting years would be required before such a re-appointment could take place. In that regard Mr. Termpong Opanaphunt, Certified Public Accountant No. 4501, had already carried out said audit work for the company for 5 consecutive accounting years, from 2012 to 2016, thereby completing the maximum audit period allowed by the announcement.

The Audit Committee considered the performance of the company auditors in the past year and was of the view that the company auditors were considered to be knowledgeable and capable persons advocating good corporate practice principles, with understanding of the company's business and its subsidiaries, including independence in performing their duties, as well as fully qualified in accordance with the Company's Articles of Association, and the requirements of The Securities and Exchange Commission. Accordingly, The Audit Committee resolved to recommend to The Board of Directors tofurther propose to the shareholders' meeting for appointment of company auditors for year 2017 from EY Office Limited according to name list of auditors as follows:

- 1. Ms.Vissuta Jariyathanakorn, Certified Public Accountant No. 3853 and/or
- 2. Mr. Krisada Lertvana, Certified Public Accountant No. 4958 and/or
- 3. Ms. Manee Rattanabunnakit, Certified Public Accountant No. 5313

Anyone of these three authorized to conduct the audit and express an opinion on the company's financial statements. In the event that those auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and express an opinion on the company's financial statements in their place.

Detail	Audit fees (Baht)			
Detail	2017	2016	2015	
1. Audit fee				
1. Srivichai Vejvivat Public Company Limited	1,405,000.00	1,365,000.00	1,300,000.00	
2. Saivichai Development Company Limited	545,000.00	505,000.00	480,000.00	
3. Srisakorn Vejavivat Company Limited	545,000.00	505,000.00	480,000.00	
4. Bangkok Orthopedic Hospital Company Limited	545,000.00	360,000.00	-	
5. Srivichai Vocation School Company Limited	120,000.00	120,000.00	110,000.00	
Total fees to auditors	3,160,000.00	2,855,000.00	2,370,000.00	
Goodwill	100,000.00	-	-	
2. Non-audit fee	Actual cost	326,351	165,201	

Audit remuneration details proposed for 2017 as compared to 2016

<u>Board of Directors' opinion</u>: The Board recommends the Meeting to consider and approved the appointment of Ms.Vissuta Jariyathanakorn, Certified Public Accountant No. 3853 and/or Mr. Krisada Lertvana, Certified Public Accountant No. 4958, and/or Ms. Manee Rattanabunnakit, Certified Public Accountant No. 5313 of EY Office Limited to be the auditors of the Company for the year 2017. In this regard, one of such person shall audit and give an opinion to the financial statements of the Company and subsidiaries. In case such auditors could not perform the work as the Company's auditors, the audit firm shall provide other certified public accountants to carry out the work. And determined their remuneration of auditing fee of the Company and subsidiaries for the year 2017 to be 3,310,000 baht including the review of goodwill 100,000 baht according toproposal of the Audit Committee. This matter will be proposed to the shareholders' meeting for further consideration and approval.

Voting resolution: Based on majority votes of the shareholders present at the meeting and having voting rights.

#### Agenda 9: To consider other matters (if any).

You are cordially invited to attend this meeting at the date, time and venue stated above. The Company will publish the convening notice for this meeting and the other supporting documents on its website (www.vichaivej.com) from March 27, 2017 to enable the shareholders to consider the agenda in advance. On the meeting date, registration for attendance at the meeting will begin at 7.30 a.m. To speed up the registration process, you are requested to fill out the Registration Form and bring your identity card, or passport, or government official identity card, or driver's licence as evidence of your right to attend the meeting (please refer to Attachment 7)

If you wish to appoint another person or a Director of the Company (profiles of Directors for consideration of proxy from shareholders are set out in Attachment 5) to attend and vote at the meeting on your behalf, please complete the enclosed Proxy Form B, for foreign shareholders who appointed a custodian to manage your account, please use any of Proxy Form C in Attachment 9, or download the Proxy Form from the Company's website.

In order for the company to expedite the verification procedures for related necessary documents, may we seek your cooperation to please send your proxy appointment form, so as to reach the company by Friday, April 21, 2017 at the latest, to the following address:

Company Secretary Office Srivichai Vejvivat Public Company Limited 74/5 Moo 4 Phetkasem Road, Omnoi, Krathumbaen, Samutsakorn 74130

A duty stamp for the proxy will be provided at the registration desk without any charge. Shareholders who have questions concerning the meeting or matters related to the Company's business may submit those questions in advance to the Company or via e-mail: shares@vichaivej.com

Yours faithfully,

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Assoc. Prof. Vichai Vanadurongwan, M.D., Ph.D., FIMS President